** Subject Access Request (SAR) – Process and Protocol**

As an organization, we collect and process data about individuals. We explain what information we collect, and why in our Privacy Notices.

Any individual, or person with parental responsibility, or young person with sufficient capacity to make a request is entitled to ask what information is held. Copies of the information shall also be made available on request. A form to complete is available. Please download the form from the GDPR section of the school website or ask for a paper copy in the school office.

To ensure that requests are dealt with in an effective and timely manner we may seek to clarify the terms of a request.

To collate and manage requests we have designated Mrs Jules Hardisty, our School Business Manager to co-ordinate all requests.

Evidence of their identity, on the basis of the information set out and the signature on the identity must be cross-checked to that on the application form. Discretion about employees and persons known to the school may be applicable but if ID evidence is not required an explanation must be provided by school staff and signed and dated accordingly.

Exemptions to a SAR exist and may include:

* Education, Health, Social Work records
* Examination marks and scripts
* Safeguarding records
* Special educational needs
* Parental records and reports
* Legal advice and proceedings
* Adoption and Court records and/or reports
* Regulatory activity and official requests e.g. DfE statistical information
* National security, Crime and taxation
* Journalism, literature and art
* Research history, and statistics
* Confidential references

All data subjects have the right to:

* know what information is held
* know who holds this information
* know why this information is held
* know what the retention period is for this information
* know that each data subject has rights. Consent can be withdrawn at any time (to some things).
* request rectification, erasure or to limit or stop processing
* complain

Many of these questions will be answered within the Privacy Notices or the Retention Policy on the website.

The information will be provided in an electronic format, usually within one calendar month of the request. However in some circumstances, for example the school is closed for holidays, this may be extended by up to another calendar month.