

School Uniform Policy

Gayton Junior School



Manager:	Mrs J Hill
Date Adopted:	Autumn 2026
Date for review:	Autumn 2029

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Ensure children feel comfortable coming to school in their uniform
- Clarify our expectations for school uniform

To achieve this, our school will:

- Avoid listing uniform items based on gender, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back for PE lessons
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Hill, Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 3 or fewer: ***it is not compulsory for any of our uniform to have branded logos.*** However, if parents wish, a school jumper or cardigan, with the school logo, may be purchased, as this is a distinctive item, which can be paired with other, unbranded items of uniform.

We also allow black trainer shoes to be worn so only one pair of shoes needs to be purchased as these can also be worn on PE days.

Uniform

- Grey or black knee length skirt, knee length pinafore dress or blue summer dress
- Grey or black trousers or shorts
- Plain white polo shirt
- Navy blue sweatshirt or cardigan
- Black shoes, preferably trainers for doing the Daily Mile (shoes must be flat)
- Black, grey or white socks or tights
- Black or grey leggings may be worn under knee-length skirts, but not as an alternative to trousers
- Black trainer shoes

PE Kit - PE kit should be worn to school on PE days.

- Navy blue tracksuit or shorts
- Shorts must be worn for Gymnastics (leggings may be worn for cultural reasons)
- Plain white t-shirt (no logos or football shirts)

Headwear

Religious or cultural headwear may be worn in black, navy blue or white.

We ask parents to consider the practicalities of styles when purchasing uniform e.g. short, tight skirts are not practical for sitting on the carpet; thin pump-style shoes are not suitable for damp playgrounds when it has rained; knee-length boots are too hot to sit in all day when the heating is on.

Jewellery

Small plain stud earrings, inexpensive watches and religious bangles may be worn to school, but must be removed for PE and swimming lessons.

Retailers

Branded items can be purchased from the following retailers:

- Morleys Schoolwear Solutions, 446 Nottingham Road, Chaddesden, Derby DE21 6PE
- [Uniform Direct](#)

Second Hand Uniform

Second hand uniform can be purchased from Emma's Emporium or from termly sales in school.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name

- In good condition

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by a member of the Senior Leadership Team in line with the school's Home School Agreement.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory **guidance**.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

Monitoring arrangements

This policy will be reviewed every three years by senior leaders. If any changes are made at any review, they will be approved by the governing board's Pupils Committee.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Home School Agreement
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy