



Be the best you can be!

## ACCESSIBILITY POLICY

Summer 2019

Manager

Mrs J Hill

Review date – Summer 2020

## ACCESSIBILITY POLICY

### Inclusion

An inclusive school is one that provides access to a range of services and activities, during and beyond the school day, to help meet the needs of children, parents and the wider community. All members of the community have equal access to the same provision.

Children and visitors with disabilities or special educational needs should be able to access all the services. We need to comply with Equality Act 2010 and take reasonable steps to make changes to the physical features of school premises in areas to which members of the community, including parents with disabilities, have access and that make it unreasonably difficult for people with a disability to use the service.

In some cases, the nature of a child's needs or impairment may lead to increased staffing or other costs. Where services are charged for e.g. after school events, any such additional cost is not passed on to the pupils and their families and is met through the school budget or other funding streams.

When services are provided by a third party on school premises, either independently of the school, or on behalf of the school, the service provider has the responsibility to make "reasonable adjustments" and/or access improvements. This will ensure that people with disabilities are not unjustifiably discriminated against in their access to the service.

### Aims

- To provide access for disabled pupils to the curriculum
- To provide access to the school's physical environment
- To provide written information for disabled pupils
- To not treat disabled pupils less favourably
- To make reasonable adjustments to avoid putting disabled pupils at a substantial disadvantage

In deciding whether a step is reasonable, we will take into account the needs to maintain:

- Academic standards
- Available resources
- The practicalities of making particular adjustments
- The health and safety of the disabled pupil

### Definition of disability

Pupils falling within the definition of disabled will have a wide range of needs and requirements including mobility impairment, sensory impairment, learning disabilities, mental health conditions, epilepsy, AIDS, asthma and progressive/degenerative conditions.

## Admissions

The governing board believe that the admissions criteria should not discriminate against disabled pupils. We consider the requirements of current and future pupils. We make reasonable enquiries to find out whether children currently on roll, as well as those seeking attendance from elsewhere, have a disability that we need to plan for by liaising with the transition school as soon as we are informed of new intake.

### Increasing the ways disabled pupils can access the curriculum

At Gayton we are able to access:

- Expert advice from specialist teachers and the Educational Psychology Service
- The provision of technical aids and the adaption to facilities and learning through the LA support services and the schools' delegated funding
- Specialist training for the needs of the individual pupils
- Training through the LA and independent professional development services

### Improving the physical environment of the school

At Gayton we are able to access:

- Advice from the Sensory Team and Physical Support Services to advise on environmental issues
- Advice from an access officer on improving the physical environment
- Advice from members of Derby City LA Asset Management Planning Team

<b>ACCESS TO INFORMATION</b>		
Target	Strategy	Outcome
To review SEN procedures to ensure they align with GDPR regulations	Ensure parents know how to make a Subject Access Request for information  Inform parents of the information held about their child and why we hold it	Parents are fully aware of how long pupils' information is kept for and who it is shared with, with their permission and without it.

<b>PHYSICAL ACCESS</b>		
Target	Strategy	Outcome
To review annually all areas of the school to ensure there are no physical barriers to access for pupils with a range	Liaise with transition schools and prospective parents and carers on any children who may be coming with	We will be access friendly for any new intake to the school.

of disabilities.	disabilities.  Arrange an audit by an external expert in physical access if we are unable to accommodate children without any action.	We will be trained in what to provide.  Parents will be informed that we are accessible for their child.
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<b>CURRICULUM ACCESS</b>		
Target	Strategy	Outcome
To ensure all relevant staff contribute to target setting on pupil profiles and that targets are specifically focusing on what each individual child needs to achieve next.	Staff meeting training and liaison with feeder infant schools.	Targets are regularly set, reviewed and amended.